**HR & Admin Officer Job description**

Use this HR & Admin Officer job description template to attract and hire junior candidates for your Human Resources department.

**HR & Admin Officer Responsibilities include:**

* Maintaining physical and digital personnel records like employment contracts and PTO requests
* Updating internal databases with new hire information
* Creating and distributing guidelines and FAQ documents about company policies

**Job brief**

We are looking for an HR & Admin Officer to join our team and support the day-to-day activities of our Human Resources department.

HR & Admin Officer responsibilities include processing employee data, updating company policies and assisting in the hiring process. To be successful in this role, you should have solid organizational skills and be familiar with HR functions.

Ultimately, you will make sure all HR operations run smoothly.

**Responsibilities**

* Maintaining physical and digital personnel records like employment contracts and PTO requests
* Update internal databases with new hire information
* Create and distribute guidelines and FAQ documents about company policies
* Gather payroll data like bank accounts and working days
* Publish and remove job ads
* Schedule job interviews and contact candidates as needed
* Prepare reports and presentations on HR-related metrics like total number of hires by department
* Develop training and onboarding material
* Respond to employees’ questions about benefits (for example, number of vacation days they’re eligible for)

**Requirements**

* Work experience as an HR & Admin Officer, HR Administrative Assistant or similar role
* Familiarity with Human Resources Information Systems (HRIS)
* Basic knowledge of labor legislation
* Experience using spreadsheets
* Organizational skills
* Good verbal and written communication skills
* BSc in Human Resources Management or relevant field